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**Title:** Senior Java Developer  
**Reports To:** Director, Software Development  
**Department:** Software Development  
**Status:** Exempt  
**Location:** Vancouver, B.C. or Newark, CA

**Job Summary:**

This position is a senior software development role that involves participation in all facets of the software development process and lifecycle.

**Duties and Responsibilities:**

- Involved in and responsible for all aspects of developing solutions for a wide range of server and client applications. This includes requirements definition and functional design to technical design and implementation.
- Analyze functional requirements and contribute to the functional and logical design of projects.
- Develop production-level code as well as proof-of-concepts and prototypes.
- Exercise innovation in support of UI design and heuristics through your expertise in server and client side web development to enhance the overall user experience.
- Review peers' work for security and optimization shortcomings
- Coordinate with various teams and external contacts to ensure project deadlines are met
- Assist or lead in the design, development, documentation and maintenance of a variety of different software systems for both external and internal customers
- Work closely with user experienced designers, product managers and other engineers in a development environment that is highly collaborative.
- Provide support for system users and processors ensuring that problems are solved and status and resolutions are communicated appropriately.
- Manage issues in a defect management system by investigating and troubleshooting complex production issues,
- Participate in the testing process through test review and analysis.
- Coaching and mentoring of junior peers



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**Knowledge, Skills and Abilities:**

- A background launching innovative and secure Web technologies in traditional B2B and B2C environments primarily supporting the financial services market
- A deep understanding of current technologies and best practices of web application design and implementations
- Time management skills and the ability to work on multiple projects concurrently are both critical.
- Excellent communication skills

**Credentials and Experience:**

- 6+ years demonstrated experience developing and implementing multi-tier web-based enterprise applications in a commercial software, online service or, ideally, a financial services software development environment
- 6+ years demonstrated J2EE/Java software development experience in a Linux/Unix environment
- Expert understanding of Javascript/client-side cross-browser development
- Solid experience with SOAP and JSON (and client-side libraries, such as jQuery/Prototype, for using AJAX services)
- DOM and DHTML hand-coding skills (XHTML, CSS, Javascript)
- Expert understanding of XML/XSLT/XPath
- A solid portfolio demonstrating MVC application design and development
- Solid understanding of database schema design and relational-object mapping
- Understanding of front-end cross-browser display and behavior issues
- Experience in test-driven design philosophies and the Agile development process a plus
- Bachelor's degree in computer science, computer engineering, or software engineering preferred

**Special Requirements:**

- May require travel between corporate offices (Cary NC, Vancouver BC and Newark CA)
- Be legally eligible for employment in either the USA or Canada, and posses a valid passport and ability to travel to both the USA and Canada

**What We Offer Our Employees:**



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- The Opportunity to Work with a Great Team!
- The Chance to have an Impact and Make a Difference.
- Full Benefits Packages
- Paid Time Off